



LINCOLN PUBLIC SCHOOLS  
Lincoln, Massachusetts

FILE:  
GDB

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### **SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS**

In establishing rates of pay and levels of compensation for support staff personnel, the School Committee will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

On an annual basis, compensation plans will be reviewed and rates of pay will be set by the School Committee for personnel not covered by collective bargaining agreements.

SOURCE: MASC

LEGAL REF.: M.G.L. 71:38

CONTRACT REFS.: All Contracts

Approved at School Committee Meeting of April 23, 1984  
Revised at School Committee Meeting of March 18, 1985  
Revised at School Committee Meeting of October 29, 2001  
Revised at School Committee Meeting of May 26, 2016  
Revised at School Committee Meeting of October 7, 2021